



Virginia Task Force 2

Urban Search and Rescue

Administrative Manual

3.05 EEO Policy
Statement

March 2019

EEO Policy Statement

ISSUE STATEMENT

Virginia Task Force 2 is fully committed to Equal Employment Opportunity and to attracting, retaining, developing and promoting the most qualified employees without regard to their race, gender, color, religion, sexual orientation, national origin, age, physical or mental disability, citizenship status, veteran status, or any other characteristic prohibited by state or local law. All selections, promotions and assignments will be based solely on job and mission requirements.

We are dedicated to providing a work environment free from discrimination and harassment, and where employees are treated with respect and dignity. When a conflict occurs, the company promptly addresses the matter. Should an employee feel they have been unfairly treated, they should report the matter to their Subgroup or Functional group Leader and any member of the Task Force's Advisory Group. Then matter will be reported to the VA-TF2 Program Manager (EEO/AA Coordinator).

REQUIRED ACTIONS

Refer to VA-TF2 Administrative Directive HR 3.06 A -**EEO Discrimination Complaint Procedure**